

UHR Awards 2025

**Please read this before you complete your application**

**This year all entries will be online using survey monkey here.** Please do not submit this form to any of the UHR team. If you have any questions or need support, please contact [Julie@uhr.ac.uk](mailto:Julie@uhr.ac.uk)

**Prepare your entry**  
Review all questions on the form before completing it. We advise you to draft responses in this Word document first, then paste them into the online survey, because submissions cannot be saved in Survey Monkey mid-process.

**Award Categories**  
This form is for the 7 team award categories.  
For the UHR Star Award, you can download the Word document and complete the survey for that category [here](https://uhr.ac.uk/cpd/awards/apply/).

**Purpose of the UHR Awards**  
To highlight HR innovation, creativity, and impact in UK universities; showcase how HR teams enhance organisational culture and performance and to encourage, motivate, and celebrate your team’s achievements.

**Submission tips**  
Reflect on your team’s achievements and share insights on addressing specific challenges and constraints. Make sure you include learnings that other HR teams can adopt.

**Winner recognition**

We’ll be announcing the winners during UHR Conference 2025 which will run from 13 to 15 May. Trophies and certificates will be presented in person on campus on **20/21/22 May 2025**, or they can be mailed if preferred. Consider involving your Vice-Chancellor and planning PR/communications to celebrate the achievement.

**Deadline**  
Submit your application online by **5pm, Friday 7 March 2025**.

**Part 1: Your Contact Details**

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**\*1. Your name:**

**\*2. Job title:**

**\*3. Institution:**

**\*4. Contact Details:**

**Address 1:**

**Address 2:**

**City/Town:**

**County:  
Postcode:**

**Email:**

**Phone:**

**Part Two: Confirmation of nomination**

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**\*5. I confirm that the name entered below supports this nomination on behalf of my institution.  
  
*Please insert name of Vice Chancellor or equivalent senior person with responsibility for people management issues in the organisation.***

**Name:**

**\*6. Contact details of non-HR senior manager who may be contacted to comment on the nomination.**

**Name:**

**Job Title:**

**Email Address**

**Phone Number**

**\*7. Please give the name of the function/team being nominated.**

**Name of function/team:**

**\*8. In which category, or categories, is this entry being submitted?**(**Only choose ONE** category. UHR reserves the right to move your submission to a different category if the judges see fit).

**1. Organisational transformation, effectiveness and performance:** this has driven and demonstrably enhanced organisational performance and competitive advantage, or transformation, demonstrating new ways of working, or the collaborative nature of HR success in working with other functions. This category could encompass how HR has driven sustainable change in challenging financial circumstances, and innovative approaches to activities such as the REF and enhancing academic performance.

**2. Culture change and organisational development:** this has achieved transformational culture change or greater staff engagement, or involved collaborative work with another organisation, effectively enabling the University to meet future challenges and uncertainty.

**3. Equality, diversity and inclusion:** this has improved equality, diversity and inclusion in the organisation, and brought demonstrable improvements to performance or engagement.

**4. Reward, resourcing and recruitment:**this has demonstrably improved the ability of the organisation to recruit, resource or reward staff effectively, particularly in the current challenging climate.

**5. Wellbeing:** this has enhanced the wellbeing of staff, and through that, improved the workplace and the student and/or staff experience.

**6. Digital and technological innovation and change:** this has enabled the HR team and the university to provide a better service and/or saved significant resources, with potential for further impact in the future.

**7. Exceptional HR:** for exceptional achievement by an HR team.

**Part Three: Information on the nominated project or team**

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**\*9. Describe the work or project deserving an award, which may be completed or ongoing.**

**The box below will expand as you type. Maximum 400 words for this box.**

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**\*10. How can the impact of this work be measured?**

**The box below will expand as you type. Maximum 400 words for this box.**

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**\*11. Describe the longer-term impact of the work or initiative on the performance of the organisation and/or its staff.   
  
*For example, has it affected more than one business unit? How has the workplace or the team performance improved as a result of the initiative?***

**The box below will expand as you type. Maximum of 400 words for this box.**

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**\*12. How is the work linked to the organisation’s strategy and achievement of its objectives?**

**The box below will expand as you type. Maximum of 400 words for this box.**

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**\*13. What was innovative or outstanding about the work and how can that be demonstrated?**

**The box below will expand as you type. Maximum of 400 words for this box.**

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**\*14. How could other institutions or HR professionals learn from this work and use it in their own organisation?**

**The box below will expand as you type. Maximum of 400 words for this box.**

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**\*15. Any other information the judging panel may find relevant should be given here.  
  
*You may refer to material that can be accessed easily on your institution’s website without a password, but please note that the panel will not be under any obligation to view any material or information, other than in this online entry form.***

**The box below will expand as you type. Maximum of 400 words for this box.**

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**\*16. Please provide a brief summary of 150 - 200 words which encapsulates the project, learnings or achievement. This will be used on the UHR website and in other UHR publicity around the 2025 UHR Awards to explain the nomination.**

**The box below will expand as you type. A limit of 150 - 200 words for this box please.**

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**\*17. During the awards process, on our website and in social media, and afterwards (for example during our Awards Showcase) we will need to refer to your project in the same consistent way – ideally something relatively short and memorable. Examples might be “Mytown HR Strategy Relaunch” or “Mytown: inclusive recruitment”. How would you like us to refer to your entry? Are there social media handles we should use in publicising your entry?**

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**\*18. There is an opportunity for winners’ trophies and certificates to be presented to you and your team personally on your campus on either 20/21/22 May. This will involve a member of the UHR Executive or senior UHR staff visiting you and you would be able to organise on site PR opportunities. Would you like to take advantage of this? Please say if any or all of these dates would be convenient 20 May, 21 May, 22 May. If you do not want to have an in person presentation please note that below and the certificate and trophy will then be posted to you.**

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**Thank you**

Submission of this form means that you consent to UHR and PHES Ltd storing the information in it electronically and sharing this with members of the judging panel and the UHR conference organisers, Your Vision Events, in order to process nominations and make awards. Entrants and nominees may be featured in publicity, including newsletters, photographs and presentation of awards. Only organisations in membership of UHR are eligible for entry.

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