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UHR Awards 2025

Award category: HR Star Award – in memory of the late Paul Boustead, former UHR Chair.

An award to recognise a member of HR staff who has been a valued member of the team and gone above and beyond their role and made an exceptional difference to the organisation through what they have done, or the way they went about it.For 2025, this will be awarded in memory of former UHR Chair Paul Boustead, who died in a recent accident, and who was deeply committed to the people profession and development of staff at all stages of their career.

**Please read this before you complete your application!**

**This year all submissions are made online using survey monkey here.** Please do not submit this form to any of the UHR team. If you have any questions or need support, please contact [Julie@uhr.ac.uk](mailto:Julie@uhr.ac.uk)

**Prepare Your Submission**  
Review all questions on the form before completing it. We advise you to draft responses in this Word document first, then paste them into the online survey. Submissions cannot be saved mid-process.

**Award Categories**  
This form is for the UHR Award to be given to an individual instead of a team: the HR Star Award. For the other 7 award categories, you can download the Word document and complete the survey for that category [here](https://uhr.ac.uk/cpd/awards/apply/).

**Award criteria**

An award to recognise a member of HR staff who has been a valued member of the team and gone above and beyond their role and made an exceptional difference to the organisation through what they have done, or the way they went about it.

**About the UHR Awards**

The UHR Awards are a great opportunity to encourage and motivate the HR team, even in preparing an entry – and even more so if you win. We’ll be announcing the winners during UHR Conference 2025 which will run from 13 to 15 May.

**The HR Star Award and submission tips**

How will you make sure your entry stands out? All kinds of things might impress our judges. Perhaps our HR Star is the individual that acts as the glue that keeps a busy team together and heading in the same direction. Perhaps they’ve come up with a great idea or new approaches. Long-standing problems solved. Interpersonal skills that help overcome tall hurdles. Dedication and determination. An attitude that uplifts everyone else. Perhaps they’ve built invaluable new cross-campus links. Perhaps they simply make things better. Who needs recognising that has made an exceptional difference this year?

**Who can I nominate for the HR Star Award?**

You may nominate yourself (with the confirmation of a senior HR manager in your institution). Alternatively, you may nominate someone else with their permission and the confirmation of a senior HR manager in your institution.

**Winner Recognition**

Winners will be announced during the UHR Conference online 13-15 May. Trophies and certificates will be presented in person on **20/21/22 May 2025**, or they can be mailed if preferred. Consider involving your Vice-Chancellor and planning PR/communications to celebrate the achievement.

**Deadline**  
Submit your application online by **5pm, Friday 7 March 2025**.

**Part 1: Your Contact Details**

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Top of Form

**\*1. Your name:**

**\*2. Job title:**

**\*3. Institution:**

**\*4. Contact Details (in case we need to present an award on campus):**

**Address 1:**

**Address 2:**

**City/Town:**

**County:  
Postcode:**

**Email:**

**Phone:**

**\*5. Name of person nominated (if different from above):**

**Part Two: Confirmation of nomination**

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**\*6. I confirm that the name entered below supports this nomination  
  
*Please insert name of the senior manager/director with responsibility for people management issues in the organisation.***

**Name:**

**Position:**

**Their contact email:**

**Part Three: Information on the nominated individual**

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**\*7. Describe what the nominee has done that makes them a HR Star.**

**The box below will expand as you type. Please limit your answer to 300 words.**

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**\*8. How can the impact of the nominee’s work, or the way they carry it out, be demonstrated?**

**The box below will expand as you type. Please limit your answer to 300 words.**

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**\*9. If the nominee was not in post, what difference would it make to the HR Team and/or wider organisation?**

**The box below will expand as you type. Please limit your answer to 300 words.**

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**\*10. Please provide a brief summary of 150 - 200 words which encapsulates why the nominee is an HR Star. This will be used on the UHR website and in other UHR publicity around the 2025 UHR Awards to explain the nomination.**

**The box below will expand as you type. Please limit your answer to 200 words.**

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**\*11. During the awards process, on our website and in social media, and afterwards in future marketing activity we will refer to the nominees and award winner by the names given on this form. Are there social media handles we should use in publicising your entry?**

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**\*12. There is an opportunity for winners’ trophies and certificates to be presented to the winner on campus on either 20/21/22 May. This will involve a member of the UHR Executive or senior staff visiting you. Would you like this to happen or would you prefer us to send the trophy to you? Please choose between the three options, namely 20 May, 21 May, 22 May, or postal delivery.**

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**Thank you**

Submission of this form means that you consent to UHR and PHES Ltd storing the information in it electronically and sharing this with members of the judging panel and the UHR conference organisers, Your Vision Events, in order to process nominations and make awards. Entrants and nominees may be featured in publicity, including newsletters, photographs and presentation of awards. Only organisations in membership of UHR are eligible for entry.

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