



Senior HR Summit 2025


Liverpool 24-25 June
Crowne Plaza Liverpool City Centre





PROGRAMME

Order and content may be subject to change in response to speaker requirements

DAY 1 – TUESDAY 24 JUNE

10.45 - 11.15	Registration and refreshments on arrival	
11.15 – 11.30	Welcome & overview of UHR activity	Margaret Ayers & Helen Scott <i>UHR Chair & UHR Executive Director</i>
11.30 – 13.00	The evolving role of the senior HR leader This interactive session will equip HR leaders with sector-specific insights and a practical framework to navigate their evolving roles and thrive as strategic leaders.	Andrew Rixon and senior colleagues from the higher education and human capital divisions of Deloitte
13.00 – 14.00	Lunch Break & Networking	Lunch & Refreshments sponsored by: 
14.00 - 14.15	Overview of current trends in employee engagement	Jane Tidswell, HE Director, People Insight Lisa Hughes, Senior Consultant, People Insight
14.20 – 15.05	Outside in: lessons from elsewhere in public services	Pam Parkes, President, PPMA & Julie Rogers, Chief Executive, HPMA
15.05 – 15.35	Tea/Coffee Break & Networking	
15.40 – 16.25	What lies ahead for strategic people management?	David D'Souza <i>Director of Profession, CIPD</i>
16.30 – 17.00	TrailBlazers – the story continues UHR began its inaugural TrailBlazer programme in 2024: what difference is it making to participants? and how can HR leaders be developing their future HR talent?	<u>Leatham Green</u> <i>Transformation Director, Oracle, with TrailBlazer participants</i>
17.00 - 17.15	Summary of Day 1 Implications for your team, development and UHR	Helen Scott and Margaret Ayers <i>UHR Executive Director and UHR Chair</i>
17.15 - 19.00	Break / hotel check-in opportunity	

19.00 – 19.30	Drinks Reception	Sponsored by MINERVA
19.30 – 21.30	Dinner	Dinner drinks sponsored by:  dixon walter Dinner sponsored by:  WARWICK EMPLOYMENT GROUP (Incorporating Jobs.ac.uk and Unitemps.ac.uk)

DAY 2 – WEDNESDAY 25 JUNE

09.00 – 09.15	<i>Arrival and refreshments</i>	
09.15 - 09.25	Welcome and opening remarks	Margaret Ayers <i>UHR Chair</i>
09.25 - 10.10	Transformation, innovation & technology: where next?	Heidi Fraser-Krauss <i>Chief Executive Officer, JISC</i>
10.15 - 10.55	Beyond the Ivory Towers: a panel of senior colleagues who have recently joined from outside the sector will help us reflect on what HE HR could do differently	Matt Hammonds, Penny McIntyre & Andrew Page <i>Director of Human Resources, Loughborough, Global Director of Human Resources, Heriot-Watt & Director of People & Culture, Birmingham</i>
11.00 – 11.30	<i>Tea/Coffee Break & Networking</i>	
11.30 - 12.00	Any questions? Grill a lawyer!	Tom Long & Esther Maxwell <i>Partners, Shakespeare Martineau (SHMA)</i>
12.00 - 13.00	Higher Education Overview: challenges and opportunities & an update on freedom of speech and academic freedom Looking beyond the employment context to the wider concerns for HEPs	<u>Smita Jamdar</u> <i>Partner & Head of Education, SHMA</i>
13.00 - 14.00	<i>Lunch & Networking</i>	
14.00– 15.20	Sustaining Success: Leading with Calm Energy Under Pressure	<u>Mostyn Wilson</u> <i>Leadership Advisor & Executive Coach, background as a client-facing Partner and a Head of People at KPMG.</i>
15.20 - 15.30	Summary and close	Helen Scott and Margaret Ayers <i>UHR Executive Director and UHR Chair</i>

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