



Profile – Gwen Wileman MA BA FCIPD

Gwen is an experienced Executive Coach and Leadership Developer and a former HR Director in three culturally diverse organisations, Higher Education, the NHS and Royal Mail. She has specialist expertise working with HE Academics, Professionals and teams to enhance their skills and maximise their contribution to the success of the organisation. She has a passion for enabling others to achieve their potential through leadership development and coaching. Her style is practical, supportive, challenging and fun!

Experience

She has over 30 years experience and has particular expertise in organisational change, leadership development, coaching and strategic human resource management. She was Director of HR at De Montfort University until 2009, a post she held for eight years. Gwen was awarded a Fellowship by the Leadership Foundation in 2005 in recognition of her work on HR transformation. She is a skilled and experienced coach and has a particular knowledge and interest in the HE sector, its culture and associated people management challenges.

Examples of current assignments:

- Executive Coach for senior managers and academics at Universities of Aston, Salford and Wolverhampton.
- Programme Director - HR Business Partners Leadership Programme. 160 participants and 60 Universities represented over 9 cohorts. (UHR/LFHE)
- Key Associate: Strategic HRM. LFHE Top Management Programme.
- Associate Senior Executive Coach: Xenonex Talent Coaching. Coach and coach trainer.
- Key Associate: Line manager as Coach, improving the performance of individuals and teams. (LFHE Essentials Skills workshops)
- Facilitation of team away days in areas such as team development, conflict resolution, goal setting and performance improvement.
- Top team 360 degree feedback and coaching support. Midlands University.
- Organisational change projects at Universities of Wolverhampton, Hull and Aston.

Author and regular conference contributor.

gwenwileman@googlemail.com Tel: 07545396806