



DR ANN BOWEN-JONES BSc, MSc, PhD

Associate Fellow of the British Psychological Society

Based in mid-Wales, Ann works in English and in Welsh

Ann is a skilled and highly experienced coach, facilitator and consultant with specialist expertise in supporting senior players in taking their performance to the next level and in building the resilience and collaboration needed to thrive in challenging environments.

The newest thinking in leadership and management are made accessible to clients, and they are supported in using different perspectives to get to the heart of their challenges and respond to them in a dynamic way which stimulates learning and renewal. The work blends a rigorous business focus with a celebration of life and spirit in a way which clients find effective, imaginative and enjoyable.

Her areas of expertise include creativity and innovation, managing transitions and complexity, the renewal of motivation and energy, team building and strategy. As a facilitator, she works to create high-performance teams, interactive conferences, and enhanced cross-functional working.

Examples of Assignments:

- Extensive coaching over many years at senior academic level at Newcastle University, including carrying out 360 degree appraisals.
- Facilitating a workshop for the team running a university business school, who needed to regain their business focus.
- Coaching the Chief Executive of a public agency in bringing together disparate interest groups and in developing a new and more effective leadership style.
- Working with the executive team of a national property company, coaching them individually and as a team to help them undertake major expansion and underpin the growth with the development of a learning culture.
- Coaching 12 recently-appointed Heads of Service at Gateshead Council and developing a leadership programme for them.
- Running a series of 2-day residential events for the Corporate Management team of a city council, involving also the leader of the Council.
- Coaching a group of senior managers at a high-street bank to respond creatively to a period of radical change, restructuring and uncertainty.

- Working with the new headmaster of a secondary school on re-building the confidence and motivation of his teaching staff and move to achieving a very significant improvement in standards and results
- Designing and delivering the personal development strands running through 18-month leadership development programmes at Durham Business School.
- Supporting the team running Newcastle Science City (which includes Newcastle University) to work tightly together in the rapid engagement of the large number of stakeholders involved in the commercialisation of its projects.
- Coaching the directors of a manufacturing company to re-work their strategy and clarify priorities in turning the company around.
- Coaching at senior management level at Northumbria University.
- Working with the HR Director of a city council who needed to make the transition back into work after a period of illness brought on by the pressure of the job.
- Supporting the Chief Executive of a company in the finance sector in creating and growing his new team post management buy-out.
- Facilitating a participative event bringing together the 70 senior staff of three colleges to articulate common ground in their leadership styles as part of the preparation to amalgamate.

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